



**GURU KASHI  
UNIVERSITY**  
PUNJAB - INDIA

## **POLICY FOR LEARN, EARN & RETURN**

### **Preamble**

The learned people are more valuable because they become more efficient, effective and productive to any of the organization because of their continuous learning. Their lifelong learning keeps the brain active and then the brain applies that learning in the other areas of life. Such potential learners are more committed and take responsibility. Thus, the lust for learning should be part of the culture of any organisation. The approach behind this policy is to structure student life in three phases: Learn, Earn and Return.

When one learns, s/he like to teach others whosoever is in their company. The ultimate goal of the university is to make the students employable and if the university value them by investing in their development through learning and earning, it may intrinsically motivate them to return in any form to the organisation. Based on this, the policy envisions on three aspects of learning, earning and returning.

### **Support for Learning**

#### 1. Financial Support

- a. The students belonging to low-income group but having lust to learn shall be provided financial support
  - i) loan from banks on low/Zero interest
  - ii) Financial support from university
  - iii) Earn while you learn scheme
  - iv) Support to provide scholarships from Govt. and Non-govt. agencies
  - v) Scholarship scheme of university
  - vi) Adoption of Learner Scheme

#### 2. Academic Support

- i) Providing Books/eBooks and other e-material
- ii) Arrangement of remedial classes
- iii) Lab material, chemicals etc.

## **Support for Earning**

- i) Placement drive
- ii) Internships
- iii) Awareness drives
- iv) Start ups

## **Returning**

- i) Financial support every year
- ii) Adopting a Learner of own department
- iii) Providing academic guidance
- iv) Support in employability
- v) Providing opportunities for scholarships for further studies
- vi) As an expert to juniors
- vii) Strengthening social connections through Alumni Association